

**Side Bar Agreement between  
the Conway School Board and the Conway Education Association**

Effective July 1, 2018 through June 30, 2020, the Conway School Board and the Conway Education Association agree to a one-time waiver to Article 20.1 of the CSB and CEA collective bargaining agreement.

Article XX

20.1

Paragraph 3

Add:

"Individuals may apply for course reimbursement approval according to the following schedule:

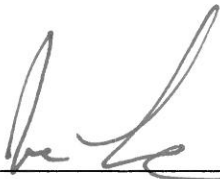
- Summer courses (courses that end between July 1 and August 31) - No earlier than March 1
- Fall courses (courses that end between September 1 and December 31) - No earlier than June 1
- Spring courses (courses that end between January 1 and June 30) - No earlier than October 1

Proof of registration and cost must be provided no later than 2 weeks after registration is completed."

Paragraph 4

Change: "Any staff member that does not get funding in any session..." to

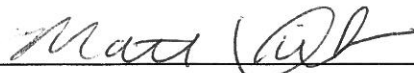
"If more individuals apply for courses than there are funds available for a given term, a waiting list will be created. If there are any course reimbursement funds available after spring course registrations are complete, individuals who did not receive any funding for an individual course for which they were approved and completed/are in the process of completing may apply for reimbursement. Those applications must be received no later than April 15. Course reimbursement funds available will be divided equally among eligible individuals on a proportional basis. No individual will receive reimbursement beyond the cost of a course or beyond the credit limit per term/year."



For the Conway School Board

4/20/18

Date



For the Conway Education Association

4/20/18

Date